

**FOR IMMEDIATE RELEASE**

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**Notice Regarding Partial Amendments to the Articles of Incorporation**

**Tokyo, February 19, 2019** – Kyowa Hakko Kirin Co., Ltd. (Headquarters: Chiyoda-ku, Tokyo; President and COO: Masashi Miyamoto; hereinafter, the “Company”) hereby announces that, at a meeting held today, the Board of Directors resolved to submit a proposal at the 96th Ordinary General Meeting of Shareholders (hereinafter, the “Meeting”), to be held in March 2019, to partially amend its Articles of Incorporation.

This amendment is conditional upon approval and adoption at the Meeting.

(1) Reason for amendments

Aiming to enhance transparency in its management structure and clarify accountability with a view to further strengthening the corporate governance structure, the Company will abolish executive advisors and also senior managing directors and managing directors among directors of the Board with titles.

(2) Date of amendments

March 20, 2019

(3) Details of amendments

The following table shows the current Articles of Incorporation and proposed Articles of Incorporation after amendments. Underlined parts are planned to be amended.

Current Articles of Incorporation	Proposed Amendments
Article 25. (Appointment of Directors of the Board with titles) The Board of Directors <u>may</u> , by resolution of the same, appoint <u>from among the Directors of the Board one (1) Chairman of the Board, one (1) Vice Chairman of the Board, one (1) President, and one (1) or a small number of each of the following: Vice President, Senior Managing Directors, and Managing Directors.</u>	Article 25. (Appointment of Directors of the Board with titles) The Board of Directors <u>shall</u> , by resolution of the same, appoint <u>one (1) President, and may appoint from among the Directors of the Board one (1) Chairman of the Board, one (1) Vice Chairman of the Board, and one (1) or a small number of Vice Presidents.</u>
Article 27. (Executive Advisor) <u>The Board of Directors may, by resolution of the same, have Executive Advisors.</u>	(Deleted)
Article <del>28.</del> –Article <del>42.</del> (Clauses omitted)	Article <del>27.</del> –Article <del>41.</del> (Hereinafter, Article number of subsequent Articles will be moved up. The clauses are unchanged.)

- (Notes)
1. Some underlining does not coincide with the Japanese version because of translation adjustments.
  2. As a result of our review of the English translation, the English wording in some parts of the proposed amendments is different from that in the current Articles of Incorporation, even in cases where the Japanese content has not been changed.

End